

## **Introduction**

For more than 140 years, the State University of New York College at Buffalo, hereinafter referred to as Buffalo State, has consistently provided quality education to both undergraduate and graduate students. Founded as a private teaching school in 1871, Buffalo State joined the State University of New York (SUNY) system in 1948. As a public, liberal arts college located in a metropolitan area, it has expanded its offerings to become the largest comprehensive college in the SUNY system. Buffalo State is located in New York State's second largest city and is situated on 125 acres. The college campus consists of 49 buildings specifically designed to enhance academic opportunities and encourage scholastic achievement.

Buffalo State prides itself on the diversity of its student body, representing nontraditional populations, underrepresented minorities, students with disabilities, and students from many religious and ethnic backgrounds. Approximately 59% of all undergraduate and graduate students are female. Buffalo State enrolls the largest number of minority students and students with disabilities of any SUNY college in Western or Central New York. The minority enrollment for Fall 2023 accounted for 49.8% of the total undergraduate enrollment and 22.1% of the total graduate student enrollment. Diverse perspectives are welcome and create a unique lifestyle both in and out of the classroom. Professional, dedicated faculty members teach small, diverse classes and 17.1% of the faculty is of African American, Asian, Native American or Hispanic origin and 52.9% of the faculty is female. This diversity allows students to learn, grow and play in a supportive environment, where differences among individuals are welcomed and respected.